

Regular Meeting – Board Minutes
August 5, 2021

The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, August 5, 2021, at Fairborn Board of Education Office.

CALLED TO ORDER

The meeting was called to order at 6:00 p.m.

ROLL CALL

The following members answered the roll call:

Mrs. Mlod, Ms. Reaster, Mr. Browning, Mr. McCoart.

PLEDGE OF ALLEGIANCE

21-078 APPROVE AGENDA, AS PRESENTED

Mr. Browning moved and Mrs. Mlod seconded the motion to approve the agenda as presented.

Those Voting Yea: Mr. Browning, Mrs. Mlod, Ms. Reaster, Mr. McCoart.

Motion declared carried by President.

21-079 APPROVAL OF MINUTES

Ms. Reaster moved and Mr. Browning seconded the motion that since the minutes of the Thursday, July 1, 2021, Regular Meeting, the Thursday, July 22, 2021, Special Meeting, and the Thursday, July 29, 2021, Special Meeting have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further that such minutes be approved.

(ATTACHMENT)

Those Voting Yea: Ms. Reaster, Mr. Browning, Mrs. Mlod, Mr. McCoart.

Motion declared carried by President.

BOARD REPORTS/GOOD OF THE ORDER

***RECOGNITION OF VISITORS/PUBLIC COMMENTS**

No Visitor Comments

SCHOOL DISTRICT PRESENTATIONS

Greene County Career Center – Mike Uecher

Facilities Update – Jeff Patrick

21-080 NEW BUSINESS BY THE BOARD

Mrs. Mlod moved and Mr. Browning seconded the motion to approve the following New Business by the Board:

It is recommended to approve the new five-year contract for the employment of Gene Lolli as Superintendent per the attached contract, effective August 1, 2021.

(ATTACHMENT)

It is recommended to approve the new five-year contract for the employment of Kevin Philo as Treasurer/CFO per the attached contract, effective August 1, 2021.

(ATTACHMENT)

ROLL CALL: Mrs. Mlod, Yea; Mr. Browning, Yea; Ms. Reaster, Yea; Mr. McCoart, Yea.
Motion declared carried by President.

21-081 RECOMMENDATION OF THE TREASURER AND SUPERINTENDENT

Ms. Reaster moved and Mr. Browning seconded the motion to approve the following Treasurer and Superintendent Recommendations:

It is recommended by the Treasurer and Superintendent that the Board approve the attached three-year contract with the Dayton Public Service Union (DPSU), effective July 1, 2021.

(ATTACHMENT)

It is recommended by the Treasurer and Superintendent that the Board approve the attached Administrative Compensation and Benefit Provision, effective August 1, 2021, with salary schedules effective August 1, 2021, to July 31, 2024.

(ATTACHMENT)

It is recommended by the Treasurer and Superintendent that the Board approve the attached Exempt Employees Salary Schedules effective July 1, 2021, to June 30, 2024.

(ATTACHMENT)

ROLL CALL: Ms. Reaster, Yea; Mr. Browning, Yea; Mrs. Mlod, Yea; Mr. McCoart, Yea.
Motion declared carried by President.

21-082 BUDGET AND FINANCE

Ms. Reaster moved and Mr. Browning seconded the motion to approve the following Treasurer recommendations:

It is recommended by the Treasurer to approve the following administrative contracts as attached:

TERESA BONEY, Information Management Supervisor

KEVIN BURR, Assistant Treasurer

(ATTACHMENT)

It is recommended by the Treasurer to approve the following exempt employees for the revised Exempt Salary Schedule of Payroll Specialist, formerly Senior Payroll Clerk, effective July 1, 2021:

PEGGY STEGALL, Step 23

PATSY TRIPPENSEE, Step 26

It is recommended that the Board of Education accept the receipt of the Monthly Financial Report for June 2021.

(ATTACHMENT)

ROLL CALL: Ms. Reaster, Yea; Mr. Browning, Yea; Mrs. Mlod, Yea; Mr. McCoart, Yea.
Motion declared carried by President.

21-083 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

Mr. Browning moved and Mrs. Mlod seconded the motion to approve the following Superintendent recommendations:

Approve transfer of employment for the 2021-22 school year.

LINDA CARONE – from ½ time Title I Coordinator and ½ time Title I Teacher to ½ time Title I Coordinator.

Approve Athletic Supplemental and Athletic Stipends for the 2021-22 school year (pending verification of certification and satisfactory background check).

ALEXANDER ADAMS – Football 7th Grade Assistant Coach, BMS, Step 3/.09.

ZACHARY ADAMS – Football 7th Grade Head Coach, BMS, Step 3/.105.

JESSICA BLACK – Volleyball Girls 7th Grade Coach, BMS, Step 2/.07.

TAVONNE BRIDGES – Cheerleader Varsity Football, FHS, Step 3/.09.

NGHI BUI – Soccer Girls Varsity Assistant, Coach, FHS, Step 3/.12.

JASON CARLTON – Soccer Girls JV Coach, FHS, Step 3/.12.

RYAN COOK – Football 8th Grade Head Coach, BMS, Step 3/.10.

MICHAEL CURRY – Athletic Dept. Site Manager, MS Fall, BMS, Step 3/.115.

MICHAEL DERRY – Football Varsity Assistant, FHS, Step 3/.15.

GREGORY DIERKER – Soccer Boys Varsity Coach, FHS, Step 3/.17.

LUCAS DIERKER – Soccer Boys JV Coach, FHS, Step 3/.12.

GREGORY FENWICK – Football Varsity Assistant, FHS, Step 1/.10.

JENNA FITCH – Cheerleader, JV Football, FHS, Step 3/.10.

BRAD GRIMPE – Athletic Dept. Site Manager, HS Fall, FHS, Step 3/.115.

KAYLEIGH GRIPPA – Volleyball Girls JV Coach, FHS, Step 3/.105.

CORY HARDIN – Strength Coach, Summer Head, FHS, Step 1/.05.

AUSTIN HILL – Football Varsity Assistant, FHS, Step 2/.125.

BRANDI KEETON – Cheerleader Middle Football Grade 7, BMS, Step 3/.095.

BRANDI KEETON – Cheerleader Middle Football Grade 8, BMS, Step 3/.095.

MATTHEW KEISER – Cross Country MS Head Coach, BMS, Step 3/.105.

CHELSEA KING – Cross Country HS Assistant Coach, FHS, Step 3/.085.

JAMES LEWIS – Tennis Girls VOLUNTEER, FHS.

RYAN MAYFIELD – Football Varsity Assistant Coach, FHS, Step 1/.10.

ERIK NALIBORSKI – Soccer Boys Varsity Assistant Coach, FHS, Step 3/.12.

MATTHEW NEWELL – Golf Head Coach, FHS, Step 3/.13.

BEATRIZ ORTEGA ESTRADA – Volleyball Girls Varsity Coach, FHS, Step 3/.13.

Athletic Supplemental and Athletic Stipends – cont'd

KEITH RENTZ – Soccer Girls Varsity Coach, FHS, Step 3/.17.
ALLIE ROBERTS – Cross Country HS Head Coach, FHS, Step 3/.13
JARROD SMITH – Football Varsity Assistant, FHS, Step 3/.15
JARROD SMITH – Strength Coach, Summer Asst., FHS, Step 3/.10.
MATTHEW SMITH – Football Varsity Assistant, FHS, Step 3/.15.
CHARLES SPAIN – Football Varsity Assistant, FHS, Step 3/.15.
CHARLES SPAIN – Strength Coach, Summer Asst., FHS, Step 3/.10.
JOSHUA STECK – Tennis Girls Varsity coach, FHS, Step 3/.13.
TIMOTHY SZABO – Football Varsity Assistant Coach, FHS, Step 1/.10.
CAMERON TAYLOR – Football Varsity Assistant, FHS, Step 1/.10.
JOVITA WADE – Volleyball Girls 8th Grade Coach, BMS, Step 3/.095.

Rescind the following One Year Limited Contracts for the 2021-22 school year.

STACY JONES – K-3 Success in Literacy, FPS
JESSICA ROBINSON – ELA, FHS
KAYLEY TOTH – K-3 Success in Literacy, FPS

Approve One Year Limited Contracts for the 2021-22 school year (pending verification of certification and satisfactory background check) – Certified.

JESSICA AYERS – Intervention Specialist, BMS, Step M/7.
CODY BERNARDINI – SLP, FPS, Step M/5.
RACHEL BISHOP – School Counselor, FHS, Step M/4.
NICK FELTES – First Class, BMS, Step 150/2.
LAUREN JONES – K-3 Success in Literacy, FPS, Step B/1, One Year Only.
LYDIA LEDBETTER – Math, FHS, Step 135/3, One Year Only.
ANDREW POLK – ELA, FHS, Step B/1.
ALISON RHODES – K-3 Success in Literacy, FIS, Step 135/4, One Year Only.
SIERRA SIMON – Grade 2, FPS, Step B/1, One Year Only.
MARK STICKFORD – Social Studies, BMS, Step 135/1.

Approve unpaid leave of absence – Certified.

REBEKAH FULTZ – for the 2021-22 school year.

Approve change in step for the 2021-22 school year – Certified.

ZOE BOONE – Intervention Specialist, FHS, from Step B/1 to 135/1.
WENDI GANGER – Grade 3, FIS, from Step M/29 to Step M(60)/29.
MARK HANDEL – Grade 2, FPS, from Step B/1 to 135/1.
KRISTEN HOFFMAN – Math, FHS, from Step M/2 to M(30)/2.
SAMANTHA SCHAEFER – K-3 Success in Literacy, FPS, from Step B/2 to Step 135/2.

Approve Supplemental Extended Service Contract for a Counseling position for the 2021-22 contract year.

RACHEL BISHOP – 20 days

Approve Substitute Teachers for the 2021-22 Contract Year at Step 1 daily rate of the bachelor's pay scale (pending verification of certification and satisfactory background check).

STACY JONES

CATHERINE KINCADE

Approve Retired Teacher Substitutes for the 2021-22 contract year, at \$160 per day rate of pay.

MONIKA ARNOLD
MARY BILLET
ROSALYN CAFARO
PATRICIA CHASTAIN
BRENT EHRESMAN
MARY GALLOWAY
JENNIFER GULLETT
PATRICIA INGRAM

VELMA JULIAN
JANET RITCHIE
CANDACE SHARP
BARBARA SKUSA
LUISA UHLENHAKE
MARCUS WASHINGTON
DIANE WILLIAMS

Approve substitute teachers for the 2021-22 school year (pending verification of certification and satisfactory background check).

LINDSAY BAVER
JOHN BENKOVIC
JENNIFER BINDER
RANDAL DANNENFELSER
LINDA DAVIS
COURTNEY DRIVER
SHAMPA GANGULI
WYATT GASPER
GEORGE GLENN
AARON GREBNER
CHRISTINE GUSTAFSON

CANDICE HILDEBRAND
IDA KWARTENG
DEBRA MATTACHIONE
BEVERLY MCCOY
RICHARD REEVES
DESTINY SCOTT
MELODY TURNER
TAYLOR TYSON
JANET VAN DINE
PATRICK VINCENT
BRITNI WALKER

Approve the following substitute teachers, at \$140 per day, for the 2021-22 school year.

JULIE NORMAN
JOAN PRINGLE

WILLIAM WEST

Approve resignations – Certified.

TAYLOR CLAY – School Counselor, FHS, effective August 2, 2021.
EKATA DESAI – Intervention Specialist, FHS, effective August 2, 2021.
CARRIE JONES – ½ time Literacy Coach/½ time Grade 4, FIS, effective August 2, 2021.
BRITNEY RAYBURN – Grade 2, FPS, effective August 2, 2021.
TOMMY RHOADES – Intervention Specialist, BMS, effective August 13, 2021.
MELANIE SINGLETON – SLP, FIS, effective August 1, 2021.

Approve Home Instruction Tutors for the 2021-22 school year, at \$28.00 per hour.

JERILYN DAMSCHROEDER
WENDI GANGER

ALISA HARTLAGE
KELLY WOLFE

Approve Summer Learning Camp Instructor, effective Tuesday, July 6, 2021, through Friday, July 30, 2021, up to 4.5 hours per day, at the Summer 2021 Rate (MOU).

MICHAEL CURRY – Sub

Approve the correction of dates for the following Summer Reading Tutors, from effective June 15, 2021, through June 30, 2021, to effective June 16, 2021, through July 1, 2021.

OLIVIA CONLEY

KITTEN GUERE

Approve the correction of dates for the following Summer Reading Tutor, from effective June 15, 2021, through June 21, 2021, to effective June 15, 2021, through July 1, 2021.

AUDREY GILLESPIE

Approve up to 3 hours for Science Professional Development, at the 2021 Summer Rate, effective June 8, 2021, through August 11, 2021, paid by Title IIA.

CAITLYN CRUZE

KAYLEIGH GRIPPA

Approve up to 3 hours for Ready Math Professional Development, at the 2021 Summer Rate, effective June 9, 2021, paid by Title IIA.

KAYLEIGH GRIPPA

Approve up to 4.5 hours for Coaches Better Together Professional Development, at the 2021 Summer Rate, effective June 14, 2021, paid by Title IIA.

TWILA HEINE

JANA WELCH

Approve Professional Development for PBIS, at the Summer 2021 Rate (MOU), paid by Title IV.

KELLY WOLFE

Approve Tutor at Bethlehem Lutheran School, effective for the 2021-22 school year, up to 570 hours at the Tutor rate. Paid from Auxiliary Funds.

PATRICIA WEAVER

Approve Professional Development for Heggerty Phonemic Awareness Training, at the 2021 Summer Rate, effective August 4, 2021, paid by Title IIA.

TAMARA BARTLEY

AMANDA PELFREY

ASHLEY BRADING

SAMANTHA SCHAEFER

SYDNEY COMPTON

MUTSUMI VARGAS

EMILY HUCK

KAYLEIGH WEBB

LAUREN JONES

MARY WEST

STACY JONES

LINDSEY WOODS

It is recommended by the Superintendent to approve the following Administrative Contracts, as attached:

JILL ANON – Special Education Supervisor

STEPHEN ANTICOLI – Assistant Principal-High School

JILL BENNETT – Assistant Principal-Elementary

LAURA CANO – Psychologist

JEFFREY DYSINGER – Supervisor of Operations

EMILY GEISEL – District Technology Supervisor

PATRICIA GRIEST – Assistant Principal-Elementary

VALERIE HERDMAN – Assistant Principal-Elementary

BRADLEY HOLT – Assistant Principal-Middle School

Administrative Contracts-cont'd

KATHLEEN KONEVAL HOUSMAN – Supervisor of Food Service
MARCHELLE LUMPKIN-MUCHA – Special Education Supervisor
BRIAN MCKNIGHT – Senior High Principal
JORDAN PARKER – Transportation Supervisor
NOELIA POLANCO – Psychologist
STEPHANIE REYNOLDS – Principal-Middle School
WAYLON STEGALL – Assistant Principal-Middle School
EMMA STOWERS – Psychologist
(ATTACHMENT)

It is recommended by the Superintendent to approve the following Administrative Contract Amendments, as attached:

KEVIN ALEXANDER – Athletic Director
MICHELE BERNING – Psychologist
LONNIE BRACKENHOFF – Director of Curriculum and Instruction
AMY GAYHEART – Director of Classified Human Resources/Education Services
PAMELA GAYHEART – Grant Writer/Public Relations
TAMMY GENDREAU – Assistant Principal-Elementary
DEBORAH HAUBERG – Assistant Principal-High School
VICKI HUDEPOHL – Principal-Elementary
JEFFREY PATRICK – Director of Business Affairs
MELISSA SKAVARIL – Psychologist
DEBRA TITUS – Psychologist
GARY WALKER – Director of Certified Human Resources/Student Services
BETSY WYATT – Principal-Elementary
(ATTACHMENT)

Approve Employment and Transfers, pending satisfactory background check – Classified.

BEVERLY CAPSTICK – Noon Duty Assistant, FPS, Step 1, effective August 16, 2021.
JACOB COX – from Custodian, FHS, Step 8, to Head Custodian, FHS, Step 5, effective July 6, 2021.
GAIL DANIELS – Noon Duty Assistant, FPS, Step 5, effective August 16, 2021.
CLARE JAMITO – Special Ed Assistant, FPS, Step 5, effective August 16, 2021.
ANDREA JENKINS – Special Ed Assistant, FPS, Step 2, effective August 16, 2021.
KRISTINE LIVINGSTON – from First Cook, FHS, Step 1, to General Helper I, FIS, Step 3, effective August 16, 2021.
KATELYN MCCOY – General Helper I, BMS, Step 1, effective August 16, 2021.
GHADA RIFAKI – from General Helper I, BMS, Step 3, to First Cook, FPS, Step 1, effective August 16, 2021.
GLORIA SWEENEY – from General Helper I, FIS, Step 3, to First Cook, FIS, Step 1, effective August 16, 2021.
JOLENE WEISS – General Helper I, FPS, Step 1, effective August 16, 2021.

Approve step correction to Michael Lowrie, Custodian, CO/Wright/Maintenance/Transportation/Black Lane, from Step 24, to Step 25, effective July 6, 2021.

Approve FHS 5th Quarter (Summer School) Route Drivers and Aides and Summer Learning Camp Route Drivers and Aides, effective June 7, 2021, through July 30, 2021, at the Summer 2021 Rate (MOU).

SANDRA HICKS

BONITA RIEGEL

Approve Summer Bus Washer, effective June 21, 2021, through an extension from July 16, 2021, to August 6, 2021, as needed, not to exceed 40 hours per week, at \$15.00 per hour.

TAD ADAMS
KOREY HANSFORD
MARK MCNABB
SUSAN SHOOK

VALERIE SORRELLS
CASEY TAYLOR
ANGELA VERMILLION
JESSICA WALTERS

Approve the following Summer Field Trip Bus Drivers, at the Summer 2021 Rate (MOU).

KRISTEN HAMMOND

MICHAEL HAMMOND

Approve Classified Substitutes for the 2021-22 school year (pending satisfactory background check).

JUDY ADKINS
MICHAEL BAXTER
LISA CLIFTON
TERESA COMLEY
JESSICA DANIELS
BRITTANY DESKINS
STEPHEN ENEIX
HEIDI FADUL
CHERYL FISCHER
NATASHA FRANCIS
MAMATA GHOSH
CARMEN HARRISON
AMANDA HART
KARLA HUFFMAN
KYLE HUTCHINSON II
LUKAS IRONS
DONALD KINMAN
DARREL LEISTER
MARIA LUMM
JAMIE LYNN

ADAM MCBEE
ROBERT MYERS
CHERYL NICOL
DEJA OLIVER
GRACY OSBORN
MELISSA PHIPPS
AMANDA PIKE
ROBIN RATHKE
LINDA RHINEHART
ROSA JOY SCHWARTZ
DESTINY SCOTT
TIMOTHY STEININGER
TAMMY STEWART
CASEY TAYLOR
BRITNIE THOMPSON
SUSAN WAITE
CAROLYN WEBB
CORTNEY WIGGINS
BILLIE WILLIAMS
HEATHER WOOD

Approve the following Assistant to work on Web Day, BMS, up to 14.5 hours, effective August 9, 2021, through August 12, 2021, at the Summer Rate (MOU).

RYAN COOK

Approve correction to effective dates for the following Elementary Summer School Assistants, from effective July 7, 2021, through July 30, 2021, to effective from July 6, 2021, through July 30, 2021.

JODI CHAMPMAN – KOOGLER
TINA DARING

JACQUELINE MAJORS
JESSICA ROUCH

Approve Extra Summer Custodial Help, up to 8 hours per day, as needed at \$15.00 per hour, effective June 8, 2021, through August 13, 2021.

PAMELA MUNOZ – FPS

Approve resignations and retirement – Classified.

TAD ADAMS – General Helper I, BMS, effective August 3, 2021.

JESSICA COOPER – First Cook, FIS, effective August 2, 2021.

JENNIFER MCCARTY – Preschool Assistant, FPS, effective August 15, 2021.

KIMBERLY PARDI – Secretary, FPS, effective September 30, 2021, for the purpose of retirement (SERS). Request Resolution of Tribute for 24 years of service with Fairborn City Schools.

AUSTIN WOMACK – Special Ed Assistant, FPS, effective August 2, 2021.

Approve Limited Extra Service Contract for Michelle Zulfer, Auxiliary Services Clerk, Bethlehem Lutheran Church, \$19.44 per hour, effective for the 2021-22 school year.

Approve the attached job description for Technology Specialist I.

(ATTACHMENT)

Approve the attached pay scale for Technology Specialist I.

(ATTACHMENT)

It is recommended to approve the following hourly rates of pay for classified substitutes to be extended to June 30, 2022:

\$15.40 per hour for Bus Drivers and Drivers in Training

\$15.00 per hour for Custodial and Maintenance

\$13.00 per hour for Bus Aides

\$13.00 per hour for Secretary

\$12.00 per hour for Classroom Aides

Approve additional 2021 Graduates.

Brandon Cox

Bailey Andrew Earl

Katelyn Kennedy

Logan Kohler

Joseph Lakin

Kathryn Raelyn Lange

Hannah Miram Lynch

Jacob McLafferty

Zane Christopher Nelson

Ashley Whitley

Approve the attached Transportation Employee Handbook for 2021-22.

(ATTACHMENT)

It is recommended to approve the attached Student Handbooks.

Fairborn Primary/Intermediate 2021-22 Student Handbook

Baker Middle/Fairborn High Schools 2021-22 Student Handbook

(ATTACHMENT)

ROLL CALL: Mr. Browning, Yea; Mrs. Mlod, Yea; Ms. Reaster, Yea, Mr. McCoart, Yea.
Motion declared carried by President.

21-084

Ms. Reaster moved and Mr. McCoart seconded the motion to approve the following Superintendent Recommendation:

It is recommended to approve the attached Contract for Services FY22 with Mad River Local School District.

(ATTACHMENT)

ROLL CALL: Ms. Reaster, Yea; Mr. McCoart, Yea; Mrs. Mlod, Abstained;

Mr. Browning, Yea;

Motion declared carried by President.

GIFTS/DONATIONS

The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:

Kroger – Hand Sanitizer to FHS

Turf Field Donations:

Steven Ross - \$25

WORK SESSION

Public Health Guidelines

Facilities Update

Curriculum Update

21-085 EXECUTIVE SESSION

Ms. Reaster moved and Mr. Browning seconded the motion to adjourn to Executive Session at 6:52 p.m. to discuss appointment, employment, or compensation of public employees.

ROLL CALL: Ms. Reaster, Yea; Mr. Browning, Yea; Mrs. Mlod, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

21-086 ADJOURN FROM EXECUTIVE SESSION

Mr. McCoart moved and Mrs. Mlod seconded the motion to adjourn from Executive Session at 7:09 p.m.

Those Voting Yea: Mr. McCoart, Mrs. Mlod, Ms. Reaster, Mr. Browning.

Motion declared carried by President.

21-087 ADJOURNMENT

Mr. McCoart moved and Ms. Reaster seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 7:10 p.m., Thursday, August 5, 2021.

Those Voting Yea: Mr. McCoart, Ms. Reaster, Mrs. Mlod, Mr. Browning.
Motion declared carried by President.

Date Approved: September 9, 2021



Pat McCoart, President



Kevin Philo, Treasurer/CFO